

Report of the Resolutions Committee 2021 post XXX Virtual General Assembly, 21-30 March 2021

For the attention of The President BPW International and the International Board

1. Nineteen (19) Resolutions were proposed to the XXX General Assembly held virtually from 21-30 March 2021. Two internal resolutions were debated and voted upon according to the agreed Standing Orders; ten external resolutions were presented without debate and two passed as amended and eight without amendment. Seven internal resolutions were not presented; six because of time constraints and one because its presentation depended on another resolution failing and this did not happen.
 - Resolutions passed are listed in Appendix A
 - Resolutions verified as valid by the Resolutions Committee but not presented are listed in Appendix B
 - Emergency resolutions received but deemed outside the criteria of the Standing Orders are listed in Appendix C
2. Also, to be taken into consideration will be the impact of the Internal Resolutions that were approved at the General Assembly having a constitutional and procedural effect on the governance documents. Any changes to the governance documents will be communicated to the Chair of the Constitution Advisory Committee for incorporation into those documents.

Recommendations:

- 1) That the internal resolutions not presented or debated at the XXX GA, as listed in Appendix B, be automatically included in the set of resolutions for the XXXI Congress unless withdrawn by the movers.
- 2) That the incoming Resolutions Committee Chairperson be selected by the Executive and formally appointed by the President within 3 months of the triennium. Forming the committee early will ensure that a regional spread of members is possible and will allow training in this role to ensure succession planning for the future.

I am very grateful for the support and expertise of Executive Secretary Bessie Hironimus and International President Amany Asfour in ex officio roles on the Resolutions Committee and for the advice of CAC Chair Sylvia Perry.

Vicky Mee

Resolutions Chair 2020 /21

CC Ex officio Members Resolutions Committee 2020
BPW International President's Office
Sylvia Perry, Chair, Constitution Advisory Committee (CAC) 2014 – 2021

Appendix A

RESULTS OF VOTING: AMENDMENTS TO CONSTITUTION AND REGULATIONS

GENERAL ASSEMBLY MARCH 2021

| Resolutions related to BPW International external advocacy | | | |
|---|---------------------------------------|---|---------------------------------|
| 2020-01 | Past President Sylvia Perry | BPW making the achievement of the SDGs is essential | PASSED |
| 2020-02 | BPW New Zealand | Gender Responsive Budgeting | PASSED |
| 2020-03 | President Dr Amany Asfour | Financial Inclusion for Women | Amended & PASSED |
| 2020-04 | BPW New Zealand | Gender Pay Gap at Retirement | PASSED |
| 2020-05 | President Dr Amany Asfour | Public Procurement for Women Owned Businesses | PASSED |
| 2020-06 | BPW New Zealand | Gender Equality in Sport | PASSED |
| 2020-07 | President Dr Amany Asfour | Skills Development for Migrant Women and Recognition of their Foreign Credentials | PASSED |
| 2020-08 | BPW New Zealand | Access for Rural Women to Technology | Amended & PASSED |
| 2020-09 | BPW New Zealand | To support Governments to develop a Biodiversity Strategy | PASSED |
| 2020-10 | BPW New Zealand | Alternatives to Detention for Women and Girls | PASSED |
| Resolutions related to BPW internal matters | | | |
| 2020-14 | RC Europe Giuseppa Bombaci | Cessation of Annual Increase in Membership Dues | PASSED |
| 2020-16 | Past President Dr Antoinette Rüegg | Results of the PILOT Group 2014-2020 (Resolution 2014) | PASSED |

2020-01 BPW Making the achievement of the SDGs is essential

Be it resolved:

- That BPW International and all its Affiliates recognises the achievement of the SDGs particularly those of particular relevance to women is essential for a better and more sustainable future
- That we are resolved to work towards reaching the targets by making the SDGs the lead momentum of our advocacy and action and in particular aim to reach net zero carbon across our communities
- That we consider our day to day activities and seek to minimise our carbon footprint, minimise waste and make other changes that will assist the achievement of these goals
- That we pledge to work with other organisations in encouraging support for these objectives

2020-02 Gender Responsive Budgeting

BPW International Resolves that all Affiliates:

1. urge their Governments to adopt a Gender-responsive budgeting lens, including advocacy, gender impact analysis, and gender responsive budget documentation in close collaboration with women's organisations and civil society.
2. strongly advocate for their Governments to identify those public spending lines that demonstrably and clearly advantage women and girls.
3. ensure a real-world gender budgeting approach focus on national and line ministry statistics agencies to ensure all government data is disaggregated by gender to allow for better spending analysis.

2020-03 Financial Inclusion for Women

Be it resolved:

That BPW International adopts Financial Inclusion for Women as a major advocacy pillar for Economic Empowerment of Women and that BPW International and its affiliates:

- a) Promote awareness about Financial Inclusion indicators
- b) Promote women's financial inclusion through developing tailored financial products that are responsive to women's needs
- c) Promote the use of technology and digitalization for access to financial services
- d) Advocate for collecting disaggregated sex and gender data
- e) Promote the development of a set of supply-side indicators on women's access to and use of financial services
- f) Promote Financial Literacy training programs
- g) Promote simple digital financial solutions for payment with the allover objective to harness the digital and innovative technologies to Empower Women through Digital Financial Inclusion, and to Promote Digital and Innovative SME Financing

- h) Promote Awareness campaigns for all sectors of Society about the importance of Financial Inclusion for Women

2020-04 Gender Pay Gap at Retirement

BPW International Resolves that all Affiliates:

- 1) recognize the impact the gender pay gap has on women at retirement age.
- 2) urge their governments and states to identify factors that are involved and once identified put in place long term solutions so that women are no longer financially disadvantaged including but not limited to investigating the impact of unpaid and unrecognized work and its impact on the economy and solutions to address its contribution to the gender pay gap.

2020-05 Public Procurement for Women Owned Businesses

Be it resolved:

That BPW International promotes Public Procurement as a Tool to Boost Women's Economic Empowerment and that BPW Affiliates:

- a) Promote gender equality as "smart economics," and advocate that public procurement be used as a tool to achieve socioeconomic objectives through the government's regulatory and buying powers.
- b) Facilitate access to information regarding public procurement, promote women's participation in public procurement through policy recommendations
- c) Advocate that Governments redefine gender-responsive procurement policies and implement creative strategies that focus on women's workforce participation

2020-06 Gender Equality in Sport

BPW International Resolves that all Affiliates:

urge their Governments to recognize the role of gender inequality in sports,

1. such as with representation, leadership, the pay gap and media coverage;
2. and lead a public-private-NGO approach to address it through initiatives including but not limited to:
 - a) asking Government and sporting associations to research and provide statistics on the extent and impact of gender inequality in sports,
 - b) raising awareness of the value that sports has in developing girls and boys into resilient leaders,
 - c) questioning the structure and role of the media in sports from a gender perspective.

2020-07 Skills Development for Migrant Women and Recognition of their Foreign Credentials

BPW International Resolves that all Affiliates:

- a) urge their governments to invest in skills development for migrant women,
- b) facilitate mutual recognition of skills, qualifications and competencies for migrant women by reviewing education and credential assessments for immigration applicants and advocating for means to prove their contributions in the host country,
- c) advocate and collaborate with immigrant serving organizations to recognize businesses and educational institutions that promote inclusion of migrant women in the workplace.

2020-08 Access for Rural Women to Technology

BPW International Resolves:

That all Affiliates urge their governments to:

1. increase access to internet technology in rural, remote and indigenous communities;
2. introduce an initiative that will support community access to technology in a sustainable way.

2020-09 To Support Governments to Develop a Biodiversity Strategy

BPW International Resolves that all Affiliates:

Urge their Governments to commit with urgency to stem the loss of biodiversity by:

1. developing a comprehensive, nationally coordinated environmental monitoring system
2. developing a mandated strategy to
 - prioritize and incrementally fill data gaps,
 - prioritize protection of critically endangered ecosystems, species and genetic resources,
 - report on progress annually to the populous with data, targets and information to ensure knowledge on their current situation and future plans is widely disseminated,
 - promote sustainable use of their resources,
3. allocating financial and other resources to Government Departments and other agencies to affect these recommendations.

2020-10 Alternatives to Detention for Women and Girls

BPW International Resolves that all affiliates:

Urge their governments to implement the United Nations Rules for the Treatment of Women Prisoners and Non-Custodial Measures for Women Offenders and provide alternatives to detention for female offenders with a key focus of reducing the high number of indigenous women and girl detainees sentenced for minor crimes.

2020-14 Cessation of Annual Increase in Membership Dues

Therefore Regional Coordinator for Europe Giuseppa Bombaci at the wish of BPW Europe members moves:

That the annual increase of 1 Euro in the Membership Due per member of each affiliate Member paid to BPW International should be ceased with effect from 2021.

2020-16 Results of the PILOT Group 2014-2020 (2014 Resolution)

BPW International resolves:

That the recommendation of the PILOT Group to implement the following two digital tools, which have been developed, established and tested by the PILOT project, be accepted and funded:

- “Registration of Project Titles of Clubs & Federations” <https://www.bpw-cfprojects.org/>
- “BPW International Member Projects” <https://www.bpw-projects.org/member-projects-lists/>

Appendix B

INTERNAL RESOLUTIONS VERIFIED AS VALID BY THE RESOLUTIONS COMMITTEE BUT NOT PRESENTED AT THE XXX GENERAL ASSEMBLY MARCH 2021

| | | |
|---------|--|---|
| 2020-11 | Past President Dr Yasmin Darwich; RC LA Diana Barragan; ES Bessie Hironimus | International Ethics Council |
| 2020-12 | BPW Hongkong | Non-discrimination Statement |
| 2020-13 | BPW Switzerland | Rebalancing Voting Rights to Membership Strength |
| 2020-15 | Past President Dr Chonchanok Viravan | Duration of International Congress |
| 2020-17 | Past President Dr Antoinette Rüegg | Digital Business and Services Directory |
| 2020-18 | Young BPW Co-ordinator Neelima Basnet | Establishing an External Representation Policy for BPW International |
| 2020-19 | BPW ARAD | Membership Dues Increase and Triennial Cost of Living Adjustment NOTES RE 2020-19: <ul style="list-style-type: none">• Added as an addendum to Internal Resolutions after verification as received on time but technical issues delayed sending to Resolutions Chair• The XXX General Assembly voted to debate this resolution if 2020-14 did not pass; 2020-14 did pass and therefore this resolution was not presented. |

Appendix C

EMERGENCY RESOLUTIONS RECEIVED DURING THE XXX GENERAL ASSEMBLY BUT NOT ACCEPTED AS STANDING ORDERS CRITERIA WAS NOT MET

| | |
|--|--|
| BPW Australia | Establishing a BPW International Congress Business Management Unit |
| Regional Coordinator NAC, Dawne Williams; Regional Coordinator LA, Diana Barragan; NFBPWC (BPW-USA) President Megan Shellman-Rickard; BPW Argentina President Olga Ahumada | Host Regions for the Next Two Trienniums |